

# Tid-Bits

## UNION REPRESENTATIVES

Do you know who your Union Rep's are in your area?

<b>DOL</b>	– Michelle Merchant	798-2246
	Dan Lautrup	798-2246
	Cindy Smith	956-4961
<b>DPW</b>	– Nick Overstake	798-5208(VP)
	Ricky Wallace	798-3685(VP)
	Nick Waseman	798-5753(VP)
	Julio Thomas	798-5753(SA)
<b>DHR</b>	–Marilynn Hill	798-2427(S/T)
	Dave Rasnic	412-6882
<b>DES</b>	– Bryan Winquist	798-4016
	Nick Pietila	956-4900
	Pedro Hernandez	956-4900
	Amid Jones	412-9009
<b>DFMWR</b>	– Marty Sims	798-8253
	Sheila Norris	439-7993(VP)
	Fannie Garrett	439-7993
<b>MEDDAC</b>	– Lou Farkas	798-5696
	John Norris	798-8785(VP)
	Danielle Darnell	798-2343(CS)
	Vivian Fivecoat	798-8500
	Christine Rasnic	798-5219
	Audrey Austin	798-5891
	Deborah Currey	798-8400
	Lee Graley	798-7634
	Katie Edwards	798-5696
	Greg Barnett	412-8433
	Julius Woods	798-8084
	Debra Walsh	956-0104
<b>DENTAC</b>	– Sabrena Gillespie	412-6028 (VP)
	Patricia Curtis	956-0104
<b>DeCA</b>	- Lawanda Morgan	798-3663 (VP)
	Angela Garcia	798-4104
	Ben Clay	798-4104
<b>AAFES</b>	: Elmore Black	439-1841 (VP)
<b>J&amp;J WWS</b>	- Ron Williams	439-5400
	Rita Wallace	439-5400
<b>DynCorp</b>	– Tony Taylor	798-2908
	Jim Austin	798-6925
	Mark Levering	798-7151

Your **Union Safety Reps** are Nick Overstake, Julio Thomas, Ricky Wallace, Danielle Darnell, Leslie Yarbrough, and Rick Gusse.

October is

## Domestic Violence Awareness Month

It's Everybody's Business

THE WOMEN'S AND FAIR PRACTICES DEPARTMENTS



### AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, A F L - C I O

For more information

**National Domestic Violence Awareness Project**

<http://dvam.vawnet.org>

**Project of the National Resource Center on Domestic Violence**

[www.vawnet.org](http://www.vawnet.org)

## Scholarships



Every year Union Plus awards scholarships to working families.

[View the list of 2011 Union Plus Scholarship winners](#)

[Apply for a 2012 Union Plus Scholarship](#)

Go to: <http://www.unionplus.org> for more information

## NEWS & INFORMATION

### SUCCESS STORIES:

Two DPTMS employees received proposed suspensions ranging from 5-10 days. Thanks to the work of newly appointed Steward, Dan Lautrup, both disciplinary actions were substantially mitigated: one was reduced to a Letter of Reprimand and the other was *totally* dismissed. Way to Go, Dan!

MEDDAC employee received Proposed 1 Day Suspension. Steward Christine Rasnic was successful in getting the proposed action reduced to a Letter of Reprimand.

AAFES employee received a Proposed Removal. Thanks to the work of AAFES VP Elmore Black and Steward Donna Hutchinson, the action was mitigated to a 7-day suspension. This decision went to Arbitration on 29 Sep 11, and was unfortunately upheld by Arbitrator Benjamin Kerner.

DECA employee successfully settled an EEO discrimination complaint (non-selection) thanks to the untiring efforts of DECA VP, Lawanda Morgan.

**ULPs** The Union finalized two unfair labor practices against MEDDAC. The Command has agreed to sign a posting, to be placed on bulletin boards throughout the workplace for a period of 60 days that the Employer will NOT interfere with an employee's right to join, form, or assist the union.



### ORGANIZING

DEFCON Blitz is on! Between 1 Oct & 14 Nov, each new member and the recruiter will receive \$100! Payouts will be given to recruiters at the monthly meetings after the blitz ends. Lunch & Learn is scheduled for 8 Nov 11 at Adkins Dental Clinic (Gate 10). Please contact the Union Hall if you are able to assist.



### Dates to Remember

10/20/2011– **Women's Committee** Meeting starting at 2:30 p.m. at the Union Hall  
 10/20/2011– **CLOUT** Monthly Meeting Starting at 7:00 p.m. at NALC 364 Union on Old Russellville Pike  
 10/25/2011 - **Democratic Party** Meeting starting at 7:00 p.m. at the Smith Trahern Mansion

11/1/2011 - **Strategic Planning** – Meeting at 3:00 pm at the Union Hall  
 11/8/2011- **Monthly Union Meeting** starting at 4:30 pm at the Union Hall  
 11/11/2011 – **HOLIDAY** – Veterans Day – Union Office Closed  
 11/17/2011- **Women's Committee** Meeting starting at 2:30 p.m. at the Union Hall  
 11/17/2011- **CLOUT** Monthly Meeting starting at 6:00 pm at the Letter's Carrier Union Hall on old Russellville Pike  
 11/22/2011 - **Democratic Party** Meeting starting at 7:00 p.m. at the Smith Trahern Mansion  
 11/24/2011 – **HOLIDAY** – Happy Thanksgiving - Union Office Closed



# more Tid-Bits

## WELCOME BACK

AFGE Local 2022 welcomes Mickey Grubbs, Administrative Assistant, back to work after a long recovery!

## Leave Donor Program:

Union Members needing assistance with leave donations please.

**Carlethea Davis** MEDDAC  
**Deborah Massey** MEDDAC  
**Gidget Eaton** MEDDAC  
**Kevin Wallace** DES

## Labor Humor: Strictly on the Merits

Taking his seat in his office, the personnel director faced two job applicants. "So," he said, "I have been presented by both of you with a bribe." Both applicants squirmed uncomfortably. "You, Mr. Leon, gave me \$2,000. And you, Mr. Campos, gave me \$1,500." The personnel director handed Mr. Leon a check. "Now then, I'm returning \$500, and we're going to decide this hire solely on each of your merits."

## Drawing Results / Monthly Meeting

**Clint Davis** won the 50/50 drawing.  
**Patricia Curtis** Won \$25.00 Door Prize  
**Danielle Darnell** won the \$50.00 Door Prize.

American Federation of Government Employees  
Local 2022  
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Fort Campbell, KY, 42223-0453

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## 2011 HISCO Conference in Albuquerque, NM.

### AFGE Hispanic Coalition

Marty Sims, Lawanda Morgan, Angela Garcia, and Judy Hansford attended the 3d annual HISCO Conference in Albuquerque NM. Training was exceptional. Thanks to the wonderful and compelling nomination submitted by Marty, Judy Hansford received recognition and an award for her representational efforts on behalf of DFMWR employees who were subjected to a toxic work environment.



Left – Martina Sims & right – Judy Hansford at the 2011 HISCO Conference.



## AFGE Local 2022

Serving Government Employees  
on Ft. Campbell for  
**50 Years**  
(December 1960-2010)

## CAC Enabling of EBIS

**E**ffective October 1, 2011, the Army Benefits Center-Civilian (ABC-C) Employee Benefits Information System (EBIS) will be accessible only by Common Access Card (CAC). This change is mandated in order to comply with Department of Defense (DOD) and Army policy. The safety and security of our customers is priority one. EBIS will only be accessible from a computer with an installed and operational CAC reader. Most, if not all, DOD computers are already configured this way. This will affect users who access EBIS from their home computers. Home users may still access EBIS if they have installed and configured a CAC reader on their home computers. Additionally, benefit transactions can still be made through our Interactive Voice Response System (IVRS) which is our automated self-service program accessed from a touch-tone telephone system. IVRS is available 24 hours a day. The toll-free number is 1-877-ARMYCTR (1-877-276-9287).

The Union has ensured that employees may access EBIS during duty hours.

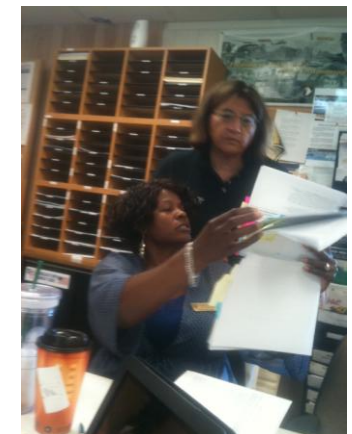
# The Voice of the Union

## The Newsletter of

**American Federation of Government Employees**  
**Local 2022**  
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Ft. Campbell, KY 42223  
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Ph. (270)798-2343/4297  
Fax (931)431-4474

## CONTRACT NEGOTIATIONS

AFGE Local 2022 Bargaining team (Carl Lutz, Judy Hansford, Danielle Darnell, Nick Overstake, Sabrena Gillespie & Marty Sims) have been meeting with the Management team at the bargaining table every other week. We can report that progress is being made and favorable changes to the CBA have been agreed upon



Judy Hansford and Sabrena Gillespie looking over some contract proposals and research information.